

## **COUNTY OF SAN LUIS OBISPO AFFIRMATIVE ACTION POLICY**

The San Luis Obispo County Board of Supervisors, recognizing the need for equal employment opportunity and reaffirming its commitment to the concept of equal employment opportunity, hereby proclaims the following:

The County of San Luis Obispo is an equal opportunity employer and is committed to an active Nondiscrimination Program. It is the stated policy of the County of San Luis Obispo that all employees, and applicants, shall receive equal consideration and treatment. All recruitment, hiring, placements, transfers, and promotions will be on the basis of qualifications of the individual for the positions being filled regardless of race, color, religion, ancestry, national origin, age (over 40 years), sex, marital status, medical condition (cured of rehabilitated cancer), or physical handicap (including AIDS). All other personnel actions such as compensation, benefits, layoffs, returns from layoffs, terminations, training, and social and recreational programs are also administered regardless of race, color, religion, ancestry, national origin, age (over 40 years), sex, marital status, medical condition (cancer related), or physical handicap (including AIDS).

Adopted on November 6, 1990